

# Freedom of Information (FOI) request

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Date: 5 March 2025  
Ref: Sent by email from [enquiries@theccc.org.uk](mailto:enquiries@theccc.org.uk)  
Published: [www.theccc.org.uk/about/transparency](http://www.theccc.org.uk/about/transparency)

## Your request:

Dear Information Team

This is an information request relating to Equality, diversity and Inclusion roles in your organisation.

Please include the following information for each of the following financial years; 2021-22, 2022-23, and 2023-24:

- Total number of EDI staff employed for each financial year
- A breakdown of the staff employed including:
  - The job titles
  - The pay band associated with each role

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request.

If you have any queries please don't hesitate to contact me via email or phone and I will be very happy to clarify what I am asking for.

I would prefer a response via email, but if this is not possible, I will gladly accept letters to the address below.

Please acknowledge this information request as soon as possible.

Kind regards,

[name redacted]

## Our response:

Thank you for your request. We have handled your request under the Freedom of Information Act 2000 (FOIA).

The CCC has had zero staff employed in an EDI role in 2021/22, 2022/23, and 2023/24.

Information disclosed in response to this FOIA request is releasable to the public. In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, this letter and the information disclosed to you may be placed on the CCC website, together with any related information that will provide a key to its wider context. No information identifying you will be placed on the CCC website.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. If you are not content with the outcome of the review, you may apply directly to the Information Commissioner for a decision. In keeping with our transparency policy, the information released to you will be published on [www.theccc.org.uk](http://www.theccc.org.uk). Please note that this publication will not include your personal data.

Kind regards,

Climate Change Committee